

## Where to invest your healthcare management dollars

1	Patient Empowerment Drives Care	There's an "app for that." Technology revolutionizes self-driven healthcare — easy access, self diagnosis, telemedicine, personalized genome — creates a true proactive era. Will institutions keep up?
2	Healthcare Professional Staffing Shortages	While shortage projections may be overstated for nurses, expect them to be understated for other professionals, such as pharmacists and physicians. We will see an increased need for team-based care and physician extenders such as PAs and NPs.
3	Focus on Patient Outcomes and Quality	Requires management vision followed by "measure and compare" and peer-recognition. Patients always at the center, with highest quality, best outcomes and controllable costs the goal. CQI data drives quality improvement.
4	Behavioral Health Parity	Mental health and drug addiction crises are recognized for major impacts on health-care system.
5	25 Hospital-based Super Systems	The big get bigger. Mergers of hospital systems driven by cost-efficiencies continues — resulting in homogenization and commoditization of healthcare.
6	Pharma and Orthopedic Surgery	Two areas are "red hot" as drivers for living a longer and better quality of life. Elective "self-care" medicine and designer pharmaceuticals means that "80 is the new 40."
7	Information Overload!	Need we say more?
8	(Almost) Single-Payor System	Insurance to become an oligopoly, like airlines and automotive industries. Employer-sponsored insurance population will decrease from 50% today to 40% in 2020. Insurance will get a lot more expensive.
9	Presidential Election Year - Healthcare Costs	Healthcare becomes a larger part of the political debate; expect an even longer Presidential-election cycle in 2020.
10	Technological Advances in Care Explosion	Increased longevity and care of aging population (20-25% will be age 60+) drive biotech breakthroughs such as further development of regenerative tissue, 3D-printed organs, and use of robotics.